



**ALL INDIA
SYNDICATE BANK RETIREES' FEDERATION®**
(Affiliated to ALL INDIA BANK RETIREES' FEDERATION)

(RECOGNISED BY THE MANAGEMENT AS THE REPRESENTATIVE BODY OF RETIREES)
No. 83, Ground Floor, Malleshwaram Circle, BANGALORE - 560 003.
e-mail : contact@sbra.co.in Web : www.sbra.co.in Mob: 9845878650
President : Sri. N T Hegde (M- 99451-55211) General Secretary : Sri. U Abdul Jaleel (M- 98458 78650)



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Date: 10.05.2018

Dear Comrades,

XIX GENERAL BODY MEETING HELD ON 21/04/2018, A GRAND SUCCESS

The XVIII General Body meeting of our Federation was held at Sharada Mantap, Udupi on 21/04/2018. For the first time, our General Body was held outside Bangalore, very fittingly, in the birthplace of our Bank. Notwithstanding the scorching heat of summer, a large number of delegates, drawn from the various states, including West Bengal, Delhi, A.P. Telangana, TamilNadu, Maharashtra and Kerala, attended the General Body. The auditorium was packed to its capacity. It was a rare occasion for many, having met their good old friends after a long time.

The invocation by Ms. Shravya, was very impressive. Com. P Raghavendra Rao, our Vice President and Chairman, Reception Committee, welcomed the guests and the delegates. Com. A K Patil, Secretary, AISBRF(Karnataka) introduced Com.S C Jain, General Secretary, AISBRF, who was the inaugurator of the event and also Com. K Vishwanath Naik, General Secretary,(AIBRF, Karnataka), who was the Chief Guest of the day. It was of great significance that, for the first time, both Com. J.P Sharma, the President and Com.S.K.Sangtani, the General Secretary, of S.B.E.U. participated in the meeting, as the guests of honour. Com. Ram Mohan introduced them. Com. N.T.Hegde, President, AISBRF, presided over the Meeting. Com. Ajay Kumar G., Treasurer, AISBRF compered the programme.

Inaugural Session.

Com. S.C.Jain, while inaugurating the conference, highlighted the various issues confronting the retirees, which warrant further struggle. At the same time, he expressed his happiness over the success achieved by AIBRF, in prevailing upon the IBA to make the last few judgements, applicable to all the similarly placed retirees. He also referred to the efforts put in by AIBRF, in introducing the concept of Super Top Up policy for the retirees. He also expressed his confidence that the element of competition in the area of Health Insurance will bring more benefits to the retirees, in the coming year.

The Chief Guest, Com. K Vishwanath Naik greeted the delegates on this occasion and appreciated the support extended by the members of our Federation, in implementing the various programmes of AIBRF. He requested that the members of the negotiating committee of the UFBU, should put in sincere efforts to resolve the long pending issues of the retirees. He exhorted the gathering to carry on the struggle, on our own, till justice is done to the retirees.

Unequivocal support by serving employees organization.

The Principal office-bearers of Syndicate Bank Employees' Union (R), Com. J.P Sharma, the President, who is also the Vice-President of AIBEA and Com. S.K. Sangtani, General Secretary, both being the guest of honour to our conference, While greeting the delegates expressed their unequivocal support to our organization, in the days to come to build it as a strong and vibrant organization.

Felicitation to senior members:

The pre-lunch session concluded with the felicitation of senior members, who had attained the age of 75 years. It was also an occasion to felicitate the outstanding retirees, who have served the society, in their own way.

Messages:

We are thankful to Com. S M Deshpande, President of AIBRF, for the message sent by him, on the occasion of General Body Meeting, wishing the conference a grand success.

Business Session:

The post-lunch session was devoted for conducting the business of the day under the presidentship of Com. N.T.Hegde, President of AISBRF. Com. U.Abdul Jaleel, the General Secretary, presented his report for the previous term of almost 18 months. The report was placed before the august body for open discussion. The suggestions given by the members, who spoke on this occasion, have been taken note of, for future guidance. The report was unanimously adopted by the house.

The statement of accounts for the relevant period was also presented for the consideration of the house, which was later adopted unanimously.

Resolutions:

The following resolutions have been unanimously passed and adopted in the XIX General Body Meeting held on 21.04.2018.

Resolution No.1 : Redressal of grievances of the retirees:

Based on the recommendations of the Parliamentary Committee, the IBA advised the PSB's to put in place, a proper grievance redressal machinery for resolving the

grievances of the retirees, by setting up a separate cell which should meet at regular intervals (i.e. once in a half-year) The management should invite the representatives of all organizations of retirees, irrespective of the majority/minority character of the organization. Though the very first meeting of this cell was held in Oct.2012, the management has not been holding such meetings, for more than last 4 years, despite that agenda has been submitted long back and frequent reminders have been sent. The number of unresolved individual issues have piled up and the aggrieved are compelled to resort to avoidable litigation. The need for holding such meetings has been emphasized by the IBA, in its latest communication No.IR/IR&HR/G5/2015-16/2263 dt.09/03/2016. Notwithstanding this, there is no seriousness on the part of the Management, to implement the guidelines issued by the IBA.

Hence, the XIX General Body Meeting, held on 21/04/2018, at Udupi, calls upon the management, to convene the Grievance Redressal Cell meeting, at an early date, by giving representation to all the organizations of retirees.

Resolution No 2: Extending Check-Off facility:

Our Bank has been the first PSB to extend check-off facility, to a retiree organization, however, on a selective basis. Time and again, we have been requesting the management to extend the same facility, to us also; but it has only fallen on deaf ears. Being a public sector bank, the management cannot take decisions arbitrarily and if they do so, they are accountable to all such acts of commission and omission.

Hence, the XIX General Body Meeting, held on 21/04/2018, urges upon the Management, to put end to such acts of discrimination, by extending a similar facility to us also.

Resolution No.3 (a): Premium Payable on medical Insurance:

On matters like Health Insurance, which are more important to retirees, there should not be any discrimination between those who are still serving in the Bank, and those, who have served the bank for 3-4 decades, before retirement.

Hence, the XIX General Body Meeting, held on 21/04/2018, calls upon the management to meet the entire cost of medical insurance, in the case of the retirees also.

Resolution No.3 (b): Review meetings with the insurer/TPA

As policy-holders, we have a stake in the working of the Scheme and as such, we should have regular interaction with the Insurer/TPA, to place before them the difficulties faced by the insured/retirees. It is needless to say that such interactions will ensure smooth functioning of the Scheme.

Hence, the XIX General Body Meeting, held on 21/04/2018, at Udupi, calls upon the Management to adopt the practice of inviting the representative of the retiree organizations also for such review meetings, as it has been the case with other banks.

Resolution No.4 : Reimbursement of annual medical aid of Rs. 3000/- to CRS and resignees:

As of now the annual medical aid of Rs. 3000/- is being reimbursed to superannuated and VRS employees only. However, CRS & resignees are not considered for the same by the Staff Welfare Committee.

Hence, the XIX General Body Meeting, held on 21/04/2018 at Udupi, calls upon the management to review the matter to consider the reimbursement of Rs. 3000/- to this section of retiree employees also.

Election of Office bearers and CEC members:

The following were unanimously elected as the Office-bearers/CEC members by the General Body.

Name	Position	State	Phone No.
Com. N. T. Hegde	President	Karnataka	9945155211
Com. K Umesh Nayak	Vice President	Tamil Nadu	9962082010
Com. P Raghavendra Rao	Vice President	Karnataka	9449692702
Com. K Y Nagaiah	Vice President	Andhra Pradesh	9849411625
Com. Gopala Krishnan Nair	Vice President	Kerala Unit	9447331734
Com. U Abdul Jaleel	General Secretary	Karnataka	9480537703
Com. M Sadanada Bhat	Dy.General Secretary	Karnataka	9844126783
Com. T S R Anjaneya Shastry	Dy.General Secretary	Andhra Pradesh	9849654874
Com. C.Sathyam	Dy.General Secretary	Telangana	9618962410
Com. Dhruva R Katti.	Secretary	Karnataka	9845795219
Com. P.C.Sharma	Secretary	Delhi	9811665276
Com. B M Kulkarni	Organising Secretary	Karnataka	9845676477
Com. Ekanath Kamble	Organising Secretary	Maharashtra	9422513175
Com. Ram Mohan	Organising Secretary	Karnataka	9845646194
Com. E Sriranjani	Organising Secretary	Tamil Nadu	9884299000
Com. G Ajay Kumar	Treasurer	Karnataka	9886731532
Com. Vamana Murthy	Jt. Treasurer	Karnataka	9448601952
Com. M Elangavon	C E C Member	Tamil Nadu	9841005262
Com. G Raja Rao	C E C Member	Andhra Pradesh	9441129122
Com. Kulanthingal Chandran	C E C Member	Kerala Unit	9446246530
Com. K Vasudeva Bhat	C E C Member	Karnataka	9945715266
Com. L V Nayak	C E C Member	Karnataka	9448679149
Com. U Vasudeva Shenoy	C E C Member	Karnataka	9449249272
Com. M Venkateshaiah	C E C Member	Karnataka	9481202868
Com. M Shankaran	C E C Member	Karnataka	9945137842
Com. B R Vinutha	C E C Member	Karnataka	9448216365
Com. H.C. Veda Murthy	C E C Member	Karnataka	9986183984
Com. Dattatreya V Vaidya	C E C Member	Karnataka	9916375943

Com .Ashok Upadhyaya.	C E C Member	Karnataka	8660730113
Com. Vithal S Gadad	C E C Member	Karnataka	9449626010
Com. Mohan Rao	C E C Member	Karnataka	
Com. Anoop Moulik	C E C Member	Kolkata Unit	9230576592
Com. S S Baral	C E C Member	Kolkata Unit	
Com. Pradeep Kumar Das	C E C Member	Kolkata Unit	9163014150
Com. S.R. Ghaisis	C E C Member	Pune Unit	9422078596
Com. M.Y Sawant	C E C Member	Pune Unit	

Besides the above following remain as CEC members by virtue of their being prime State Office Bearers.

Com. Lawrence	CEC Member	Tamil Nadu State Chairman	9443240343
Com. S.Prabhakar Rao	CEC Member	Tamil Nadu State Secretary	9087810488
Com. K.Sitaram	CEC Member	Telangana State Chairman	7799647248
Com. K Babu Rao	CEC Member	Telangana State Vice Chairman	9848930324
Com. P.L.Kantha Rao	CEC Member	A.P. State Chairman	9347259787
Com. K.Chandrasekhara Rao	CEC Member	A.P. State Secretary	8500580988
Com. B.L.R Gupta	CEC Member	Karnataka State Chairman	9844311340
Com. Ananda Kumar Patil	CEC Member	Karnataka State Secretary	9379187322
Com. Ashok Tomar	CEC Member	Delhi State Chairman	9899769565
Com.Udai Veer Singh	CEC Member	Delhi State Treasurer	

Reception Committee:

Kudos to the reception committee under the stewardship of Com. P. Raghavendra Rao and his team which ensured that the entire event remains to be a memorable one, more so, when our conference was being held at Udupi and for the first time away from organization's H.Q at Bangalore.

As a considerable number of members from outside our state had ventured to come to Udupi ,during this hot summer, all the care was taken to provide a comfortable stay arrangements by the reception committee. Further, an excellent food arrangement was also made by the concerned team of the reception committee.

They all deserve our heartiest thanks for such an arrangement made to the satisfaction of all the delagates.

Centralized remittance of TDS on Pension payment : HO Circular 173/2018/BC/CAD/11 dt. 27.04.2018

We wish to draw our members' attention to the above cited circular of the Bank on centralized remittance of TDS on staff salary and pension (Ex employees of our Bank) and filing of quarterly returns for the FY 2018-19 and advised to comply with the requirement vide annexure II by pensioners of the Bank, whose yearly pension

is above Rs. 3.00 lacs. For more details please visit our website to peruse the above said circular.

Supreme Court Judgements:

The recent three S C judgments directing the bank to consider:

- a. Pension to CRS employees
- b. 5 years of notional service to be counted for pension for officers who were recruited on specialized qualification.
- c. Refix the basic pension on rectification of anomaly occurred in DA 1616-1684 from 30.04.1998 to 30.04.2005 to pensioners retired prior to 01.11.2005.

The implementation of the above said directions are still pending despite of IBA issuing circulars on relevant issues promptly. The entire matter is yet to be placed in our Bank's board meeting for approval. Hence, it is expected to be delayed in implementation.

WITH WARM GREETINGS,

Yours Comradely


PRESIDENT
(N.T. HEBDE)


(U. ABDUL JALEEL)
GENERAL SECRETARY.

BANK RETIREES' UNITY ZINDABAD

ALL INDIA BANK RETIREES FEDERATION ZINDABAD

ALL INDIA SYNDICATE BANK RETIREES' FEDERATION ZINDABAD